
Jeffrey Tiefenthaler

Strengths Insight Report

SURVEY COMPLETION DATE: 02-27-2019



DON CLIFTON

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Jeffrey Tiefenthaler

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Your Top 5 Themes

1. Achiever
2. Activator
3. Futuristic
4. Competition
5. Relator

Achiever

SHARED THEME DESCRIPTION

People exceptionally talented in the Achiever theme work hard and possess a great deal of stamina. They take immense satisfaction in being busy and productive.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you ordinarily take time and exert extra effort to comprehend what you are reading. You probably refuse to rush through written material. Why? You likely intend to commit to memory as many facts and concepts as possible. Driven by your talents, you can be scholarly if you have a desirable goal to reach. Perhaps you are willing to examine certain topics for extended periods of time. This might satisfy your need for knowledge or your desire to make measurable progress. It's very likely that you approach your work-related or academic assignments with a great deal of intensity. You are known for putting in long hours and working hard. By nature, you might consider certain things you need to do better as a person or as a professional. When you are reflecting on important matters, you might be surprised to discover how many hours have passed without your even noticing. Because of your strengths, you might direct your mental and physical energy to required tasks, while optional tasks receive less attention. Under these circumstances, your ability to work or study for hours at a time may work to your advantage. Your biological makeup might determine when you are most alert, efficient, or productive.

Activator

SHARED THEME DESCRIPTION

People exceptionally talented in the Activator theme can make things happen by turning thoughts into action. They want to do things now, rather than simply talk about them.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

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Chances are good that you occasionally intimidate people by comparing your performance to theirs. Perhaps they grow a bit edgy as your drive to be the best becomes evident to them. Maybe you take advantage of your rivals' timidity — that is, lack of boldness and determination — to earn the best score, rating, or ranking. It's very likely that you now and then can influence your friends to be productive. How? Perhaps you point out the talents, skills, and/or knowledge each one possesses. Maybe you can convince them they have the abilities needed to solve problems, implement changes, or launch initiatives. You might prevent people from losing confidence in themselves. Driven by your talents, you periodically issue direct orders to certain individuals. Some may feel you are overstepping the bounds of your authority or are being a bit bossy. Perhaps this is just your way of influencing some people to apply their time or energy to the task at hand. Instinctively, you may generate enough enthusiasm in certain individuals that they become almost as eager as you are to transform an idea into something tangible. Perhaps you are energized, not paralyzed, by opportunities and possibilities. By nature, you sometimes inspire enthusiasm in people with your words and deeds. You might envision yourself one day being in charge of an important group. Maybe you are eager to give directions, make decisions, or rally others around a project. Perhaps you also look forward to the benefits and privileges of rank.

Futuristic

SHARED THEME DESCRIPTION

People exceptionally talented in the Futuristic theme are inspired by the future and what could be. They energize others with their visions of the future.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you now and then sharpen your ideas about the future by spending time with possibility thinkers. These individuals may talk about inventions, medicines, designs, technologies, or food supplies that no one else has even considered. Chances are good that you occasionally aim for the topmost title or prize. With some forethought, perhaps you generate alternate tactics. Your options may give you an edge over people whose performances or results are being compared to yours. It's very likely that you sometimes question how well you are doing in certain aspects of your life. You might aspire to higher levels of excellence. Maybe you sense that your greatest accomplishments lie ahead. This partially explains why you spend time and energy addressing some of your shortcomings. Perhaps you think you jeopardize your chances of future success when you ignore certain deficiencies. Driven by your talents, you are eager to get started on

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a project once you realize what you can accomplish in the coming weeks, months, or years. You work very hard to breathe life into your big dreams. These often push and pull you into the future. Instinctively, you occasionally envision what you might do better in the coming weeks, months, years, or decades. You might see in vivid detail specific things you could enhance, perfect, or upgrade. You sometimes evaluate what needs to be changed in your environment, yourself, another person, a system, or a project.

Competition

SHARED THEME DESCRIPTION

People exceptionally talented in the Competition theme measure their progress against the performance of others. They strive to win first place and revel in contests.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you might sometimes feel that simply being the very best is reward enough. Other times, you might feel a need to be publicly recognized as the best, the champion, or “number one.” Maybe you spend time practicing skills, expanding your knowledge, or accepting challenges. Perhaps these experiences showcase your abilities and accomplishments. It’s very likely that you might give exceptional attention to practicing and developing your skills and to expanding your knowledge base in a variety of subjects. Perhaps you aim to increase your chances of being the best in certain contests. Depending on the circumstances, your rivalries might be obvious to all involved or known only to you. Instinctively, you may savor the accolades bestowed upon you for being the best. Perhaps certain victories motivate you to perform even better in the future. Chances are good that you now and then push yourself to be the best or to finish first. You might gain an advantage when you can dictate how the game will be played or how a project will be organized. Perhaps you prefer to be in charge of your work, studies, or life in general. Driven by your talents, you sometimes discover that contending for a real or even imaginary first-place victory makes your job or your scholarly pursuits a bit more exhilarating.

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Relator

SHARED THEME DESCRIPTION

People exceptionally talented in the Relator theme enjoy close relationships with others. They find deep satisfaction in working hard with friends to achieve a goal.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you may be regarded by some individuals as a fine trainer, tutor, or instructor. Occasionally you describe yourself in these terms. Driven by your talents, you might be sought out by friends for your expert counsel. Some individuals may ask for your opinions or suggestions. When they know you have gained knowledge or acquired skills in a particular area, some of them may turn to you for guidance. Because of your strengths, you occasionally make the complex easy to understand. Perhaps you have a gift for making the intricate seem simple. Instinctively, you may welcome opportunities to spend time with friends who enjoy thinking about the future. Once in a while, they invite you to offer suggestions about what can and cannot be accomplished in the coming months, years, and decades. By nature, you might feel happier if you are busy, even if it means performing routine or mundane tasks. When you have nothing to do, perhaps you are the type of person who looks for something to do.

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